

Date: Thursday, 22nd December 2022
Our Ref: MB/CM FOI 5487

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Re: Freedom of Information Request FOI 5487

We are writing in response to your request submitted under the Freedom of Information Act, received in this office on 15th December 2022.

Your request was as follows:

- How many external international hires has The Walton Centre NHS Foundation Trust made over this period?

The Walton Centre NHS Foundation Trust have made 60 external international hires.

- Can you break this down by role (Registered Nurse, Mental Health Nurse, Occupational Therapist etc)?

All recruits are Registered Nurses.

- What is The Walton Centre NHS Foundation Trust total international recruitment spend for this period?

Financial Year 21/22 - £601,218

Financial Year 22/23 - £124,037 (01/04/22 to 30/09/22)

- What percentage of international recruitment is done directly (if any)?

None.

- How much of this budget was spent on external agencies? Who are the agencies and what is their cost per agency?

Nil.

- Who is the senior most responsible officer in relation to this budget?

Chief Nurse.

- Do you have a centralised recruitment team at The Walton Centre NHS Foundation Trust or are the recruitment budgets and responsibility managed by your service leads?

The WCFT has a centralised recruitment team.

- Who are these recruitment / service leads?

1 x Chief People Officer, 1x Deputy Chief People Officer, 1x Head of Business HR, 2x HR Managers, 1x HR Advisor, 2 x HR Services Administrators

- What is the organisational structure within your recruitment and HR Teams at The Walton Centre NHS Foundation Trust

See above.

Please see our response above in [blue](#).

Re-Use of Public Sector Information

All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

Under the terms of the Regulations, the Trust will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however the Trust reserves the right, in certain circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information can be found at www.opsi.gov.uk where a sample license terms and fees can be found with guidance on copyright and publishing notes and a Guide to Best Practice and regulated advice and case studies, at www.opsi.gov.uk/advice/psi-regulations/index.htm

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Freedom of Information Office at the address above.

Please remember to quote the reference number, FOI 5487 in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

Mike Burns

Mr. Mike Burns, Executive Lead for Freedom of Information